

Figure 1: Tailem Bend Solar Project and pre-construction status of Tailem Bend 2 Solar Farm.

Community Sponsorship Program November 2023 Version 6





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Community Sponsorship Program Community Sponsorship Program

Purpose

Vena Energy Services (Australia) Pty Ltd (Vena Energy Australia) has implemented the Community Sponsorship Program (the 'Sponsorship Program'). This document supports the Program by providing an overview of the process to establish an approved sponsorship.

The intent is to provide a pathway for our communities to collaborate on the delivery of Vena Energy's long-term Corporate Social Responsibility (CSR) initiatives. The Community Sponsorship Program will deliver community wide benefits with the objective to continue to develop and maintain strong relationships within the communities in which Vena Energy Australia operates within.

The Sponsorship Program aims to facilitate Australia's local initiatives and encourage the commitment and ensure the intent of Vena Energy's Corporate Social Responsibility Policy (CSR Policy, June 2023).

The Sponsorship Program aims to:

- Build stronger connections within the communities in which Vena Energy Australia operates.
- Collaborate with community groups, organisations, and individuals to support their local initiatives and assist with delivering and achieving their goals.
- Provide support in completing projects, building capabilities, and developing local partnerships.
- Collaborating with local communities to identify and address environmental, economic, and social community needs, inclusive of undertaking maintenance work and upgrades; providing resources and equipment; and providing training and educational opportunities.
- Align with the strategic outcomes and associated 'actions' or 'objectives' outlined in local or regional strategic documents (for example vision plans, community policies, or regional initiative frameworks).

Overview

- The promotion of the Sponsorship Program will be undertaken via Vena Energy Australia's webpage, social media channels (e.g., LinkedIn, Facebook) and other approaches such as local newspapers or newsletters, local bulletin boards, letter box drop, or mentioned/included as part of the collateral provided at dedicated engagement events for our projects.
- All applications must demonstrate an alignment with one or more of the CSR Policy Focus Areas (Table 1) for each sponsorship request.
- Preference will be placed on applications that respond to a demonstrated need within the community.
- All applicants must complete an online application form.
- All suitable applications will be subject to an internal approval process facilitated by Vena Energy Australia, in accordance with the CSR Policy.
- The sponsorship recipients are to complete a minimum of one progress form by way of an interactive online form. Once the funds have been awarded and the project is completed, proof of funding expenditure and photographs of completed works are to be provided to Vena Energy Australia for reporting purposes.



• The commencement and execution of the approved sponsorship are to be completed and funds utilised in full within a 12-month period from the confirmation of sponsorship being awarded.

Table 1: CSR Focu FOCUS AREA	DESCRIPTION			
Environmental	Promote environmental conservation and protection through initiatives aimed to			
Conservation	mitigate climate change, protect ecosystems, and create a more sustainable future for			
	the planet.			
	Environmental CSR activities may include:			
	• Conservation and rehabilitation activities in environmentally sensitive areas.			
	 Promoting recycling and waste reduction. 			
	Supporting deforestation efforts.			
	Conserving water resources.			
	 Preserving biodiversity. 			
	 Engaging in sustainable business practices. 			
Community	Promote health care, education, social welfare, cultural enrichment, and sustainable			
Wellbeing	development within the community.			
	Community wellbeing CSR activities may include:			
	The alleviation of hunger, poverty, and malnutrition.			
	Provision of drinking water and sanitation support.Medical donations.			
	 Livelihood and employment enhancement. Denotion of education symplics and materials 			
	Donation of education supplies and materials. Scholarships and interraction concerturities			
	Scholarships and internship opportunities.			
	Education for special needs and vulnerable population.			
	Sponsorship of and participation in local community events.			
	Disaster relief.			
	Supporting local arts and cultural organisations.			
Infrastructure Development	Provide or support the delivery of quality civil works to the communities where we			
Development	operate.			
	Infrastructure related initiatives may include:			
	 Construction or repair of access roads, bridges, and foot paths. 			
	 Construction or repair of social infrastructure such as schools and medical facilities. 			
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Table 1: CSR Focus Areas.



Corporate and Social Responsibility Policy

Vena Energy's CSR Policy is a commitment to society and the communities in which Vena Energy operates and proposes to share in the long-term value created by its projects and operations, including through local CSR initiatives.

The key values of the Vena Energy CSR Policy are as follows:

Ethical Standards and Corporate Governance – Integrity

• Operate ethically and with integrity. Employ clear and transparent standards of corporate governance in the selection, execution, and management of CSR Programs.

Human Rights – Respect

• Respect fundamental human rights and the dignity of people by actively promoting equal opportunity, equality, and diversity irrespective of race, ethnic or national origins, gender, sexuality, disability, marital status, and religious beliefs.

Accountability and Transparency – Trust

• Be accountable and transparent. Report Vena Energy's performance and experiences in relation to the management of our social impacts, using internationally recognised principles for sustainability reporting.

Stakeholders – Interdependence

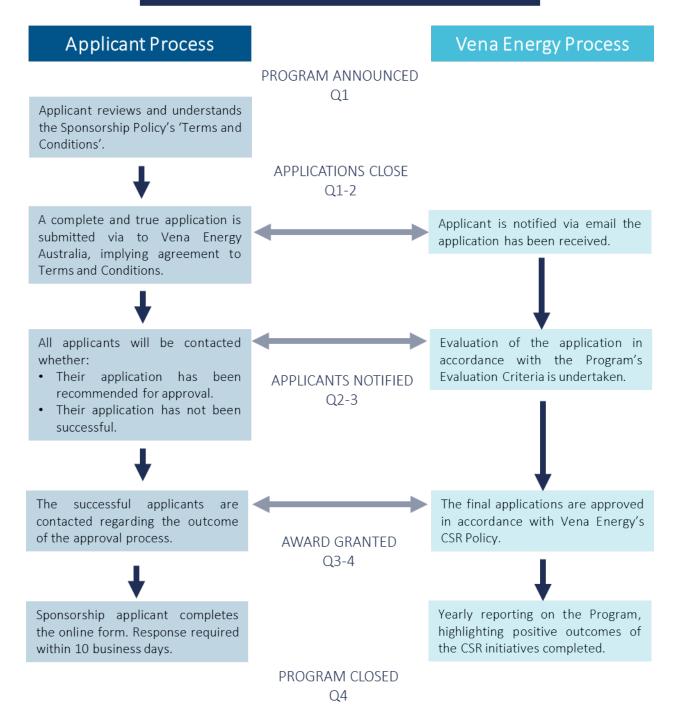
- Understand the direct and indirect impact of Vena Energy's operations and continuously strive to improve and minimise negative impacts.
- Engage with and continuously build trust with stakeholders by providing open channels of communication.
- Continue to create innovative opportunities to engage, inform and educate stakeholders on a diverse range of sustainability issues through a wide range of platforms and channels.



Community Sponsorship Program Community Sponsorship Program's Process

A flowchart outlining the Community Sponsorship Program's key activities, below; including the estimated timing obligations for the applicant and Vena Energy.

COMMUNITY SPONSORSHIP PROGRAM





Community Sponsorship Program Eligibility Criteria Eligible Applicants

- Eligible applicants include for-profit organisations, not-for-profit organisations, an individual or group. Not-for-profit organisations are to be registered with the Australian Charities and Not-for-Profits Commissions.
- The details of the applicant are to be outlined on the online application form. The applicant must state during the application process whether the sponsorship is to be provided to a not-for-profit organisation or registered charity.
- All applicants must disclose whether they are registered to accept goods and services tax (GST).
- All applicants must have an Australian Business Number (ABN) or Australian Company Number (ACN). If the applicant is an individual, they must be in partnership with an entity with an ABN or ACN.
- An applicant may submit more than one application provided that each application is different (i.e., purpose, covering different CSR Focus Area or monetary value).
- All applicants and recipients of the sponsorship funds must be based in or support the relevant local community.

Example: An application has been made on behalf of several groups to undertake maintenance work to a community facility that is used by community groups, individuals and the local schools and individuals. Details in the application should include individuals or groups who would benefit from the maintenance works.

Ineligible Applications

- Initiatives that result in a direct benefit to a business or an individual (i.e. contribution to an individual's salary or an organisation's profits).
- Initiatives which benefit a political party.
- Strategic, business or community plans, feasibility studies or any other study that does not result in a direct outcome to the community.
- The purpose of the funding is religious in nature. The purpose of the initiative can be associated with a religious entity, however, cannot be for religious purposes. See example below.

Example: A religious entity requesting funding to purchase resources such as advertising material for events directly affiliated with the religion would be an ineligible initiative. However, the applicant would be eligible if the purpose of the sponsorship funding would be to assist with contributing to an event that is open to the community (regardless of religious affiliation), which is hosted at a location that may have religious affiliations such as a church or a mosque.

Application Requirements

The applicant must demonstrate the following:

• Alignment with Vena Energy Australia's CSR Focus Areas – environmental conservation, community wellbeing, and infrastructure development (see Table 1 above).



- The positive outcome and objective of the sponsorship request, including who will benefit from the sponsorship and to what degree. This should demonstrate the communities need for the intended outcome or perceived value for the community.
- Outline the budget of the sponsorship request. It is recommended that any vendors or resources be locally sourced.
- All initiatives are commenced and completed within a 12-month timeframe.
- The information provided must be completed in the application form. Any additional information or attachments to support the application are also encouraged to be submitted.

How to Apply

- All applicants must complete an online application form located on the relevant Vena Energy Australia's webpage or linked through a shared URL or QR code.
- A copy of the form can be provided to a prospective applicant via email if preferred.

Community Sponsorship Program Terms and Conditions



General

- The applicant has undertaken an adequacy review against these terms and conditions. The submission of an application is deemed to be in acceptance of these terms and conditions.
- The sponsorship funds are being used for its intended purpose and timeframes outlined in the application form and any subsequent written correspondence (if relevant).
- The information provided in the application form and any subsequent written correspondence to Vena Energy Australia is true and correct. If the information is found to be incorrect, Vena Energy Australia may request the sponsorship funds be returned in full.
- The Community Sponsorship Program is only granted to applicants located within a local community in which Vena Energy operates.
- The commencement and completion of the initiative must be within a 12-month timeframe from the award of sponsorship. The award of sponsorship will be issued by Vena Energy Australia to the applicant via email.
- Vena Energy Australia is not liable for any loss or damage which is suffered or for any personal injury suffered or sustained in connection with funded initiatives. It is the responsibility of the recipient that the relevant insurances are obtained and maintained for the activities carried out by the recipient.
- All applicants must disclose whether they are registered to accept goods and services tax (GST).
- All applicants must have an ABN or ACN. If the applicant is an individual, they must be in partnership with an entity with an ABN or ACN.
 - All applicants must disclose whether they have been a past recipient of CSR sponsorship funds.

Sponsorship Funds

- All successful applicants will receive approved funding by electronic transfer.
- All applicants must disclose whether they are registered to accept GST.
- The sponsorship funds must be used for the purpose for which it has been provided. If the recipient is unable to fulfil the requirements based on the information provided to Vena Energy Australia, the funds must be returned in full to Vena Energy Australia via electronic transfer.
- The sponsorship funds will be issued in a single transaction.
- The award of sponsorship does not commit Vena Energy Australia to provide any future financial assistance to the recipient. This includes any shortfalls that may be experienced prior to the completion of any initiative.
- Multiple disbursements may be issued dependent on the nature and delivery of the sponsorship initiative. This must be agreed with Vena Energy Australia prior to the issue of any sponsorship funds.
- The successful applicant must issue Vena Energy Australia a tax invoice reflective of the agreed sponsorship fund amount. The issue of the funds will be made to the nominated account details provided to Vena Energy Australia.
- Vena Energy Australia accepts no responsibility for any tax implications that may arise to the recipient.
- Funds will not be issued retrospectively.



Community Sponsorship Program Reporting & Monitoring

- The sponsorship recipient is to complete an online form upon completion of the initiative to detail the success of the activity, report on the local outcomes and highlight any positive stories or individuals supporting the initiative.
- Vena Energy Australia will automatically issue the online form via email, where a link will direct the recipient to the appropriate location for response within 10 business days.
- Photographs, invoices or other forms of evidence and proof of funding expenditure (if and where appropriate) are to be provided as part of the form's completion.
- If initiatives are delayed, it is the recipient or the nominated contact person's responsibility to contact Vena Energy Australia via email to notify of a delay. Revised timing is to be provided to Vena Energy Australia at the earliest convenience.
- Failure to complete the online form will likely disqualify the recipient from future consideration from the Community Sponsorship Fund.
- The information provided in the form will be utilised to report on the initiatives completed as part of Vena Energy's CSR activities, year on year.

Privacy

- Vena Energy Australia will use the information provided by the recipient to conduct and administer the sponsorship program only.
- Vena Energy Australia reserve the rights to publish photographs provided by the recipient for advertising material on media, including social media platforms.



Community Sponsorship Program Evaluation of Applications

Applications will be evaluated against the evaluation criteria (**Table 2**) to determine whether the application is 'suitable for sponsorship', 'further information required' or 'not suitable for sponsorship'. The criteria will be used to determine the quality of the all the submitted applications.

The evaluation process will be undertaken to ensure the distribution of sponsorship funding is fair and equitable, aligns with CSR Focus Areas, provides a direct community benefit, and is able to be delivered within a realistic timeframe as determined by the applicant and their proposal.

The most suitable applications will be submitted for approval in accordance with Vena Energy's CSR Policy.

CRITERIA	SUITABLE FOR SPONSORSHIP	FURTHER INFORMATION REQUIRED	NOT SUITABLE FOR SPONSORSHIP
Alignment with CSR	Outlines a clear link to a	It is unclear whether the	The application does
Focus Areas.			
FOCUS AFEAS.	CSR Focus Area and	'purpose' aligns with a CSR	not align with a CSR
	provides a genuine brief	focus area.	Focus Area.
	on how this link will affect		
	the community.		
The 'purpose' will	The information provided	It is unclear that there is a	There is no benefit to
provide a direct	clearly demonstrates the	direct benefit to the	the community.
benefit to the	sponsorship will provide a	community.	
community.	benefit to the community.		
The 'intent' of the	The application provides	Doesn't describe an	There is no clear
initiative has the	evidence of flow on in-	obvious in-direct benefit	intent for the
potential to provide	direct benefits to the	but has illustrated flow on	initiative to provide
in-direct benefits to	community by	impacts that should be	in-direct benefits to
the community.	undertaking the initiative.	considered.	the community.
Evaluate the	The funding amount	The funding amount	The requested
Sponsorship	requested by the	exceeds the program	funding amount
Program Budget.	applicant can be	budget.	exceeds the program
	accommodated by the		budget.
	Program.		
Evaluating the	Demonstrates that the	Does not clearly outline	Does not adequately
delivery timeframes	awarded funds and	timeframes that achieve	demonstrate the
outlined by the	execution of the initiative	the delivery of the initiative	awarded funds will be
applicant	can be achieved within a	within 12 months from the	utilised in the
	12-month period.	award of sponsorship	timeframe.
		funds.	

Table 2: Evaluation Criteria